

REGISTER OF CORPORATION MEMBERS/OFFICERS/ GOVERNOR/EMPLOYEE INTERESTS

Highfield Farm Primary School

Governing Board

The Corporation Board of Trustees in compliance with the Articles of Association requires that each member/officer etc. and employee registers all business interest financial or otherwise, which they (as far as they are aware) their spouse may have. Members/officers and employees should inform the clerk to the corporation whenever their circumstances change.

MEMBERS

Full Name	Date of Appointment	Declared Business and /or Pecuniary Interest
Andy Krabbendam		Ex Officio Headteacher at Highfield Farm Primary School
Rajmund Brent	01.09.2023	Chair of Governors (Foundation)
Naomi Oliver	01.09.2023	Vice- Chair (Foundation)
Kim Feetham-Stow	01.01.2022	(Staff Governor)
Emma Windle	01.01.2022	(Parent Governor)
Vera Njagic	01.01.2022	(Co-Opted Governor)
Sharon Abbott	01.01.2022	(Co-Opted Governor)

GUIDANCE NOTES

- All Members, trustees, local governors, and senior employees with a MAT (Multi Academy Trust) are defined as 'related parties' and should complete Register of Interests overleaf. Close family members of the above individuals would also be treated as 'related parties' Board members have a

- duty to avoid conflicts of interest and should not use their connections to the trust for personal gain.
- 2 Any interest, financial or otherwise, which is likely or would, if publicly known, be perceived as being likely to interfere with the exercise of a member/officer or employee's independent judgment, should be disclosed to the corporation.
 - 3 The Register of Interest enables members/officer and employees to disclose relevant business interests in a manner which is open and transparent and demonstrates to the public that such interests have not influenced the corporation's decision-making process.
 - 4 Members /Officers and employees are reminded that the Register of Interests is open to public inspection.
 - 5 Members/Officers and employees are in the best position to decide what business interests are relevant and should be disclosed. However, the following checklist may be of assistance:

CATEGORY OF INTEREST

INFORMATION TO BE DISCLOSED

Paid employment

Name of Employer

Self-employment

Name of significant customers/clients accounting for more than, say, 10% of income of individual or firm.

Directorship of commercial companies

Name of companies

Significant shareholdings

Name of companies in which the corporation member owns, say 5%
or more of the issued capital

Elected office

Name of authority

Trusteeships or participation in the

Name of Body and position held

Management of charities and other
voluntary bodies